

## **CALIFORNIA TRANSPARENCY IN SUPPLY CHAIN ACT**

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Sustainability in its three dimensions (environmental, social, and economic) is of the highest importance for Evoqua. Sustainable conduct forms the basis of our business decisions and dealings with our stakeholders. The Evoqua “Business Conduct Guidelines” provide the ethical and legal framework in which we strive to conduct successful activities. **Adherence to applicable laws and internal policies is an essential part of our integrity, and fundamental to our business.**

In order to also ensure Sustainability in our Supply Chain, we have established the “Code of Conduct for Evoqua Suppliers”. It is based on – among others – the UN Global Compact and the principles of the International Labor Organization and also reflects our “Business Conduct Guidelines”. We contractually commit our suppliers to the “Code of Conduct for Evoqua Suppliers” and also expect them to promote these standards to their suppliers.

With regard to our policy on human trafficking, we continue to develop internal processes, as required under the California Transparency in Supply Chain Act, to mitigate the risk of slavery and human trafficking in our supply chain.

Evoqua suppliers must comply with our “Code of Conduct for Evoqua Suppliers” which prohibits suppliers from using forced labor, whether in the form of prison labor, indentured labor, bonded labor or otherwise. In addition, suppliers certify that they are in compliance with the laws in the countries where the suppliers operate.

Suppliers who are in violation of our Code of Conduct and local law are subject to corrective action plans or termination.

Evoqua’s employees are responsible for abiding by the Company’s code of conduct. Employees who have responsibility for managing the Company’s suppliers and compliance policies are held accountable for the execution of the policies and may be subject to consequences up to and including termination for lack of compliance.